

2016 Snapshot

SEIU Healthcare 1199NW Multi-Employer Training Fund

Your education benefits, your future

About the SEIU Healthcare 1199NW Multi-Employer Training Fund

The Fund is a negotiated education benefit between seven major Washington State healthcare employers and SEIU Healthcare 1199NW. The Fund currently covers over 12,000 eligible employees.

Through this collaboration the Fund provides career and educational counseling, classes to prepare for college, tuition reimbursement and vouchers, and professional development opportunities to over 2,200 healthcare workers each year.

The Fund supports the career, knowledge and skill aspirations of SEIU Healthcare 1199NW members while working to address the ongoing workforce needs of its partnering healthcare employers. Federal, State and private foundation grants help expand programs and services each year.

2016 Impact and Outcomes

Over 960 members used their tuition assistance benefit to go back to school. Over 456 were first time users of the Tuition Assistance benefit.

145 members graduated with a degree or certificate and 54 completed their pre-requisite coursework.

Over 468 tutoring and academic support services were provided including 24/7 online tutoring that connects students with subject experts within minutes of requesting assistance.

225 RNs became certified in a specialty area. 498 Service/LPNs and Pro/Techs accessed professional development benefits.

76 Pro/Techs submitted the required documents to access funding to attend professional conferences.

161 Service workers participated in English language/beginning computer classes offered on-site at their employer.

Student Profile

52% of members enrolled in school through the Training Fund are people of color.

43% are over 40 years old;
11% are over 50 years old.

Members come from more than 40 different countries.

Our Partners

Union:
SEIU Healthcare 1199NW represents 29,000 health care employees in Washington State.

Employers:
Cascade Behavioral Health
CHI Franciscan-Highline Medical Ctr
Kaiser Permanente of WA (formerly Group Health Cooperative)
MultiCare Auburn Medical Center
MultiCare Good Samaritan Hospital
Swedish Medical Center
Swedish-Edmonds
UW Medicine-Northwest Hospital & Medical Center
UW Medicine-Valley Medical Center

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Multi-Employer Training Fund
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Christian Mizona, Surg Tech at Swedish First Hill completed coursework with the Training Fund at Renton Technical College

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