

SEIU Healthcare 1199NW



Multi-Employer  
**Training  
Fund**



**celebrating your educational achievements**  
**2012-2013**



## your **discovery**

**“I was thrilled to be accepted to an RN program, but then soon discovered that I would not be eligible for any financial aid. Without the Training Fund, I don’t know how I would have paid for tuition and books. The process to receive assistance was quick and straight forward. I’m so excited to begin my career as a nurse!”**

*Kirsten Haug, RN  
Swedish Medical Center*

## your **growth**

**“The support for my education was really there—from the union, Training Fund, and Northwest Hospital. It really felt like everyone was there to help me grow and be successful. I’ve come so far and I’m thankful for this opportunity.”**

*Josephine Garma, RN  
UW Medicine, Northwest Hospital*



## your **pride**

**“Going back to school has helped me grow personally and professionally. I’ve gained valuable leadership and research skills that will help me make more effective decisions as a nurse.”**

*Kalyan Men, RN, MSN  
Highline Medical Center*

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**pictured on front cover**  
*Menbere Ybeltal, RN, BSN  
Highline Medical Center*

# congratulations!

## letter from your board of trustees

### Dear 2013 Training Fund Students, Graduates, Families, and Friends:

Congratulations!

The Trustees of the SEIU Healthcare 1199NW Multi-Employer Training Fund salute your accomplishments. Over the past year, more than 600 of you furthered your education. Some of you enrolled in classes to prepare for your return to college. Others completed often grueling math and science prerequisite classes to apply to nursing school. Still others received healthcare certifications or graduated from degree programs.

We are profoundly aware of the challenges you may have encountered during your educational journey. You continued to work at your jobs while enrolling in school—adding homework, test preparation and class time to your already busy lives. Many of you are parents or primary care givers for extended family members. We recognize that to be successful in school you had to sacrifice in many ways, including reducing time with loved ones and friends. We commend your perseverance and commitment to learning. You are making a difference in the lives of your families, your patients and our community. We know that your hard work will pay off in countless ways.

As an organization whose mission is supporting adult worker/learners, we are very appreciative of our community college partners. Their willingness to hold classes at times and in locations that accommodate the schedules of a workforce that is on duty 24/7 is a model for the country.

We are also grateful for the tremendous strides we made this year across our organization. Together, SEIU Healthcare 1199NW and employer partners, Group Health Cooperative; Highline Medical Center; UW Medicine, Northwest Hospital; Swedish Medical Center; Swedish Edmonds; and UW Medicine, Valley Medical Center, are making a real difference in how healthcare training is provided in our state and how healthcare is delivered in our communities.

Again, congratulations to all our Training Fund participants. We are proud of what you've accomplished and celebrate your success.

## your board of trustees

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Group Health Cooperative*

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*Medical Technologist  
UW Medicine, Northwest Hospital*

letter  
from your  
governor

JAY INSLEE  
Governor



STATE OF WASHINGTON  
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*Greetings from the Governor*  
*June 26, 2013*

Congratulations to all of the SEIU Healthcare 1199NW Multi-Employer Training and Education Fund students! I commend you all for your hard work and dedication as you move up your career ladders. Whether you have completed a class to prepare yourself for college or completed your degree, you are helping to strengthen the health care industry in our state.

Next year, the Affordable Care Act will make health care available for another 800,000 Washingtonians. You are part of the solution to ensure they get the health care they need.

My hat is off to the partner health care facilities and union that make this labor/management partnership possible. SEIU 1199NW and Group Health, Highline, Northwest, Swedish and Swedish Edmonds and Valley Medical Center, through the Training Fund, have shown their commitment to providing career advancement opportunities for our health care workers. My best wishes for your continued success!

Very truly yours,

Jay Inslee  
Governor





Robin Glover, Patient Fin. Services Support, Swedish Medical Center;  
Tasha Glancy, Patient Fin. Services Support, Swedish Medical Center



Anita McNair, MA, Group Health Cooperative

# HEET grant

Math and English classes preparing members to enter or complete healthcare education programs.

## supporting worker advancement

### Foundational skills training & improved educational access

In 2008, the Washington state Legislature first authorized grant funding for the Hospital Employee Education and Training (HEET) program.

The grant's purpose is to provide classes for healthcare workers who seek to move up career ladders into higher wage and high-demand healthcare jobs. HEET grants are implemented through labor/management committees that work in close partnership with participating community colleges.

The 2012-2014 HEET partnership between SEIU Healthcare 1199NW, Seattle Community Colleges, Swedish Medical Center, and the SEIU Healthcare 1199NW Multi-Employer Training Fund, delivers innovative training in pre-college and college-level math and English skills to help move hospital workers forward in their healthcare education. Quarterly classes are flexibly scheduled, allow accelerated progress for students (who can earn more than one quarter's credit in a shorter time frame), and are supported with case management and comprehensive tutoring.

#### English

Abdulla, Abdulkadir  
Dittig, Marion "Mary"  
Gadiaga, Bolo  
Gibson, Gloria  
Leaks, Idris  
Lewinsohn, Damaris  
Moore, Erin  
Nguyen, Selina  
Powe, Melisa  
Tran, Khanvan  
Trejos, Jennifer  
Wilder, Leda  
Zhou, Lina

#### Math

Albert, Sandra  
Alonzo, Jeannett  
Black, Charmaine  
Caldwell, Rebecca  
Daza (Cardona), Michelle  
Delano, Kathy  
DeShields, Christine  
Gemedda, Menbere  
Glancy, Tasha  
Glover, Robin  
Grantham, Paul  
Hunter, Dominique  
Leaks, Idris  
Lindsay-Sterling, Teri  
Matthews, Darlene  
McNair, Anita  
Montgomery, Shannon  
Nabeel, Zeeshan  
Nichols, Kimberly  
Olson, Mary  
Powe, Melissa  
Prescott, Delores  
Remle, Rebecca  
Saevik (Anderson), Shannon  
Sombath, Vanthong  
Sripranaratanakul, Faye  
Tran, Khanvan  
Trejos, Jennifer

#### Statway™

Accelerated math path through college statistics.

Abdulla, Abdulkadir  
Chavez, Angela  
Freeman, Glenn  
Hickman, Laci  
Martinez, Leticia  
Ulmer, Curtisa

#### Statistics

Ardiente (Lizama), Vanessa  
Berry, Deva  
Bridges, Tami  
Bussell, Sarah  
Chung, Jeanne  
Connelly, Stephen  
Davis-Smith, Katrice  
Del Rosario, Lincoln  
Delbaugh, Gwen  
Eaton/Johnson, Sabrina  
Ennis, Kathy  
Gebremichael, Fekadu  
Gebresellasie, Helen  
Grantham, Paul  
Harmon, Jennifer  
Hickam, Vanessa  
Kim, Sandi  
Luna, Romel  
Mehiel, Jenifer  
Silver, Carey  
Towler, Daniel  
Zaw, Toe

## your decision

**"I love taking these classes because they're convenient for working people like me. The instructor is knowledgeable and down to earth, and I like the small class size where I get individual time with the teacher. It's amazing to be in the room where everyone is a healthcare worker just like me.**

**The Training Fund made it easy for me to make the decision to go back to school and succeed."**

*Melissa Powe, MA  
Group Health Cooperative*



# ARRA health grant graduates

from August 1, 2012  
to July 31, 2013

## ARRA Grant **successfully completed**

### Training Healthcare Professionals

After a productive three years, the Training Fund successfully completed its 2.6 million dollar American Recovery and Reinvestment Act (ARRA) Health Grant in May 2013. The goal of the grant was simple—to train healthcare workers across Washington state and help move them into better paying, high demand healthcare professions.

Grant outcomes include:

- 300 people were trained to become new MAs, NA-Cs, LPNs, RNs, CNEs (Certified Nurse Educators), or RNs with specialty certifications
- 90% of students completed their training
- The grant launched Seattle's first online nursing program in partnership with North Seattle Community College
- 98% of the 54 RNs who completed training got jobs as new nurses

A highlight of the grant's final year was hosting RN Specialty Certification Exam course review sessions on-site at employer partners. These sessions helped prepare 116 nurses to successfully pass their specialty exams in Pediatrics, Critical Care, Anesthesia and other areas. The ARRA Health grant was implemented through the Washington Healthcare Coalition Initiative, a partnership between the Workforce Training and Education Coordinating Board, the SEIU Healthcare 1199NW Multi-Employer Training Fund, the SEIU Healthcare NW Training Partnership and the Health Workforce Institute.



## your opportunity

**"The Training Fund has great benefits and I'm truly happy that I was able to take this opportunity to get my MA. It has changed my life for the better."**

Keith Cudiamat, MA  
UW Medicine, Valley Medical Center

### Associates Degree in Nursing

Anamelechi, Tochukwu  
UW Medicine, Northwest Hospital

Baharudin, Roziawati  
Group Health Cooperative

Barley, Adam  
Group Health Cooperative

Butts, Desiree  
UW Medicine, Valley Medical Center

Chitrasena, Jagath  
UW Medicine, Northwest Hospital

Furlong, Elizabeth  
Swedish Medical Center

Garma, Josephine  
UW Medicine, Northwest Hospital

Gibbs, Mark  
Swedish Medical Center

Goodwin, Lisa  
Group Health Cooperative

Harms, Shawna  
UW Medicine, Northwest Hospital

Herbert, Alan  
Group Health Cooperative

Johnston, Nigel  
UW Medicine, Northwest Hospital

McCann, Lisa  
UW Medicine, Northwest Hospital

McGuire III, Travis  
Swedish Medical Center

Nguyen, Lindsay  
UW Medicine, Northwest Hospital

Olivares, Annelaraine  
Swedish Medical Center

Omotuyole, Benson  
UW Medicine, Northwest Hospital

Oung, Joanne  
Swedish Medical Center

Pac, Denise  
Highline Medical Center

Peltzer, Christine  
Group Health Cooperative

Serrano, Jessica  
Highline Medical Center

Severide, Shane  
Swedish Medical Center

Ta-Asan, Kathrynna  
UW Medicine, Northwest Hospital

Torres, Stefan  
Swedish Medical Center

Tufui, Litia  
UW Medicine, Valley Medical Center

Wachtler, Tami  
UW Medicine, Valley Medical Center

Walker, Tammy  
UW Medicine, Valley Medical Center

Williamson, Breanne  
Swedish Medical Center

Willis, Kristen  
Swedish Medical Center

Wilson, Megan  
UW Medicine, Northwest Hospital

## Medical Assistant

Bagely, Susan  
*UW Medicine, Valley Medical Center*

Case, Felamex  
*UW Medicine, Valley Medical Center*

Erskine, Melinda  
*UW Medicine, Valley Medical Center*

Ganaban, Mary Jane  
*Group Health Cooperative*

Holman, Amy  
*Swedish Medical Center*

Mahshour, Wazhma  
*UW Medicine, Northwest Hospital*

Perez, Cindy  
*UW Medicine, Valley Medical Center*

Saliveros, Christine  
*UW Medicine, Valley Medical Center*

Sims, Erin  
*Group Health Cooperative*

Tapp, Anthony  
*UW Medicine, Valley Medical Center*

Whitner, Perry  
*Swedish Medical Center*

Woldearegay, Abnet  
*UW Medicine, Valley Medical Center*

## Nurse Educator

Baldrige, Margaret  
*Highline Medical Center*

Clement, Elaine  
*Swedish Medical Center*

Cronin, Emma  
*Highline Medical Center*

## Licensed Practical Nurse

Camarena-Rios, Mirella  
*UW Medicine, Valley Medical Center*

Njuguna, Helen  
*Group Health Cooperative*

Ziyari, Elmira  
*Group Health Cooperative*

## your future

**“After the completion of my degree I feel that my education gave me and my family the hope for a better future. I also serve as a good role model for my children. This achievement means a lot and will continue to be a strong influence towards further success. My career goal is to improve my skills and knowledge through further education to become a prudent nurse while helping the community at my best.”**

*Jagath Chitrasena, RN  
UW Medicine, Northwest Hospital*



**Josephine Garma, RN  
Shawna Harms, RN  
Jagath Chitrasena, RN  
Lindsey Nguyen, RN  
Nigel Johnston, RN**  
*UW Medicine,  
Northwest Hospital*

## dreams become reality

### Congratulations to our new nurses!

Five Northwest Hospital employees had a common dream; to someday become nurses at Northwest Hospital.

Fortunately for these employees, SEIU Healthcare 1199NW, the Training Fund, Northwest Hospital and North Seattle Community College were working together to secure grant funding to train and place employees like them in better, higher paying positions, like nursing. The grants began in 2009.

For Jagath “Madu” Chitrasena, it seemed like a miracle. She started as a CNA after emigrating from Sri Lanka, and had wanted to get more education. She was grateful when her union organizer told her about the opportunity to take some nursing prerequisites on campus, at no cost. “I couldn’t believe this was available to me. This told me I could do something more.”

The program was designed to be flexible; classes were taught on-line, in classrooms, at North Seattle Community College, or in classrooms at the hospital. “It was so convenient. They made it easy for you to be successful,” said former CNA Josephine Garma.

Balancing school with work responsibilities is often a challenge for students. “This grant gave me the opportunity to reduce my hours at work so that I could devote more time to study,” said Nigel Johnston.

As the students approached nursing school graduation, Northwest Hospital managers opened nursing residency positions with the hopes they would be filled by these students. All five students applied, were accepted, and each are now working as successful RNs.

“I’m grateful to the Training Fund for giving me an opportunity to accomplish my goal of becoming a nurse,” said Nigel.



# congratulations

Training Fund Tuition Assistance Program  
Graduates from August 1, 2012 to July 31, 2013

## nursing pathway graduates

### your confidence

**"I'm so happy to have finally finished my degree!  
Not everyone has a Training Fund so I am grateful  
for this benefit and all its resources."**

*Ulyana Stetsyuk, MA  
Group Health Cooperative*



#### Associates in Nursing (RN)

Breuer, Avi  
*Group Health Cooperative*  
Butin, Ephraim (John)  
*Swedish Medical Center*  
Haug, Kirsten  
*Swedish Medical Center*  
Ho, Cindie  
*Swedish Medical Center*  
Lane, Matthew  
*Swedish Medical Center*  
Morrison, Jennifer  
*Swedish Edmonds*  
Rasmussen, Lisa  
*UW Medicine, Northwest Hospital*  
Rodriguez, Samuel  
*UW Medicine, Valley Medical Center*  
Thompson, Tiffany  
*Group Health Cooperative*  
Tran, Trisha  
*Swedish Medical Center*

#### Licensed Practical Nurse to Associates in Nursing (RN)

Biller, Stacey  
*Group Health Cooperative*  
Edvalds, Amber  
*Group Health Cooperative*  
Finley, Megan  
*Highline Medical Center*  
Jorgensen, Danielle  
*Group Health Cooperative*  
Odoh, Jane  
*Swedish Medical Center*  
Riewe, Thidarat  
*Swedish Medical Center*

#### Bachelor of Science in Nursing

Baghdasaryan, Marianna  
*Swedish Edmonds*  
Bettridge, Laurel  
*Highline Medical Center*  
Bond, Tiffany  
*UW Medicine, Valley Medical Center*  
Daman, Kathleen  
*Swedish Medical Center*  
Fischer, Margaret (Peggy)  
*Swedish Edmonds*  
Fuller, Mandy  
*UW Medicine, Valley Medical Center*  
Freeman, Jessica  
*UW Medicine, Valley Medical Center*  
Gill, Amandeep  
*UW Medicine, Valley Medical Center*  
Hardie, Rebecca  
*Swedish Medical Center*  
Hewes, Kelly  
*Swedish Medical Center*  
Iwuoha, Esther  
*Swedish Medical Center*  
Jabbi, Omar  
*Swedish Medical Center*  
Lui, Melissa  
*Swedish Medical Center*  
Nestlerode, Jordan  
*Swedish Edmonds*  
Ochoa, John  
*UW Medicine, Valley Medical Center*  
Ogden, Stephanie  
*Highline Medical Center*  
Sidor, Tatyana  
*Swedish Medical Center*  
Smith, Brendan  
*Swedish Medical Center*  
Song, Terry  
*UW Medicine, Valley Medical Center*

Uson, Tamara  
*Swedish Medical Center*  
Wu, Jennifer  
*UW Medicine, Valley Medical Center*  
Yibeltal, Menbere  
*Highline Medical Center*  
Zheng, Tao  
*Swedish Medical Center*

#### Master of Science in Nursing

Kahle, Vanessa  
*Swedish Medical Center*  
Men, Kalyan  
*Highline Medical Center*  
Peers, Cindy  
*Swedish Edmonds*  
Watson, Penelope  
*Swedish Medical Center*

#### Master in Nursing

Dallenbach, Christine  
*Swedish Medical Center*  
Derezes (Marcellus), Amanda  
*Swedish Medical Center*  
Diallo, Habi  
*Swedish Medical Center*  
Kelley, Severine  
*Swedish Medical Center*  
Llewellyn, Sarah  
*Swedish Medical Center*  
Randow, Amanda  
*Swedish Medical Center*  
Shapleigh, Erin  
*Swedish Medical Center*

#### International RN Refresher

Hiyas, Rodrigo  
*UW Medicine, Northwest Hospital*



# graduates!

## other healthcare program graduates

### Allied Health AA Degrees & Certificates

#### Central Service Technician

Lyashuk, Nikolay  
*UW Medicine, Valley Medical Center*

Matthew, Moses  
*UW Medicine, Northwest Hospital*

Purganan, John  
*UW Medicine, Valley Medical Center*

Williams, Vincent  
*UW Medicine, Valley Medical Center*

#### Nursing Assistant - Certified

Antonellis, Monica  
*Swedish Medical Center*

Brimm, Janine  
*UW Medicine, Northwest Hospital*

Checkole, Sultanu  
*UW Medicine, Valley Medical Center*

DeShields, Christine  
*Swedish Medical Center*

Gamman, Tiffany  
*Swedish Edmonds*

Kidane, Akberet  
*Swedish Medical Center*

Micayas, Mark  
*Swedish Medical Center*

Montgomery, Shannon  
*Group Health Cooperative*

Munson, Laura  
*Group Health Cooperative*

Patton, Thomas  
*Swedish Medical Center*

Peppard, Jeremy  
*UW Medicine, Northwest Hospital*

Smith, Ninna  
*Swedish Medical Center*

Tsokev, Stefan  
*Swedish Medical Center*

#### NA-C Acute Care

Rodriguez-Conde, Ana  
*Swedish Medical Center*

#### Anesthesia Technician

Mrsic, Juro  
*Swedish Medical Center*

#### Emergency Medical Technician

Smith, Shannon  
*Swedish Medical Center*

#### Medical Assistant

Daffon, Fritzie  
*Swedish Medical Center*

Dillman, Michelle  
*Swedish Medical Center*

Stetsyuk, Ulyana  
*Group Health Cooperative*

#### Medical Coding

Christensen, Jehan  
*Swedish Medical Center*

Hay, Nikia  
*Swedish Medical Center*

McCraw, Kathleen  
*Swedish Edmonds*

Skiffington, Kimberly  
*UW Medicine, Northwest Hospital*

#### Respiratory Therapist

Price, Rachel  
*Highline Medical Center*

### Bachelors Degrees

#### Health Information Management

Vail, Denisha  
*Group Health Cooperative*

#### Radiation and Imaging Sciences

Engida, Maru  
*Swedish Medical Center*

Kadric, Lucy  
*Swedish Medical Center*

Towler, Daniel  
*Swedish Edmonds*

#### Clinical Lab Science

Baracht, Mina  
*UW Medicine, Northwest Hospital*

#### Picture Archiving & Communication Systems (PACS)

Murray, Serena  
*Swedish Medical Center*

### Masters Degrees

#### Masters in Counseling, Psychology

Gavlick, Liisa  
*Swedish Medical Center*

#### Masters in Social Work

Adhikaree, Jagadamba  
*Swedish Edmonds*

#### MEDEX Masters Program - PA

Filitovich, Yury  
*Swedish Medical Center*

#### Masters in Business Administration, Healthcare Management

Pearson, Evelyn  
*Swedish Medical Center*

#### Masters in Public Health

Asgedom, Zereay  
*Swedish Medical Center*



## your fulfillment

"I have completed my last class required for graduation (Bachelor of Applied Science in Radiation and Imaging Sciences). I want to thank all involved in facilitating my education through the Training Fund. This educational course has been challenging, rewarding, long, arduous, but ultimately fulfilling. I highly recommend my colleagues use the Training Fund for support in their education endeavors. The partnerships that SEIU Healthcare 1199NW has with our healthcare organizations gives me hope for the future that better educated employees deliver better care."

Daniel Towler, BS, Radiology  
*Swedish Edmonds*



## your leadership

**“The medical field is getting more complicated and a Bachelor’s degree will help prepare me for the challenges ahead. I feel more confident and more prepared to be a leader.”**

*Laurel Bettridge, RN, BSN  
Highline Medical Center*

## your experience

**“My training benefit enabled me to get my RN to BSN and my MN without going into debt. The Training Fund took away the barriers to going back to school. Getting my MN degree has been an incredible experience and is one of the best decisions I have ever made!”**

*Severine Kelley, RN, MN  
Swedish Medical Center*

## your inspiration

**“Finishing my BSN program has inspired me to get a graduate degree in nursing. People at the Training Fund have been helpful and encouraging through the whole process!”**

*Tatyana Sidor, RN, BSN  
Swedish Medical Center*

## your success

**“I am grateful to the Training Fund for helping me to get my Associates’ Degree in Nursing. The Fund paid for all my tuition and textbooks from prerequisites through LPN and finally to the RN program. My family and I are immensely grateful for this benefit.”**

*Tochukwu (TC) Anamelechi, RN  
UW Medicine, Northwest Hospital*





## your empowerment

**“Getting my degree empowered me to make a difference in people’s lives. I am now able to have a job that I love and I’m proud to go to everyday. Most importantly, my degree enables me to financially provide for my children and their future. It was not easy to get to this point, but with the support from my family, my co-workers, and the Training Fund... I was able to cross the finish line!”**

*Cindie Ho, RN  
Swedish Medical Center*

## your knowledge

**“I have gained a great deal of knowledge while attending the BSN program at UW Tacoma which helps me improve the quality patient care we are giving at our hospital. I’m grateful to have the Training Fund and the opportunity to advance my education.”**

*Menbere Ybelta, RN, BSN  
Highline Medical Center*

## your support

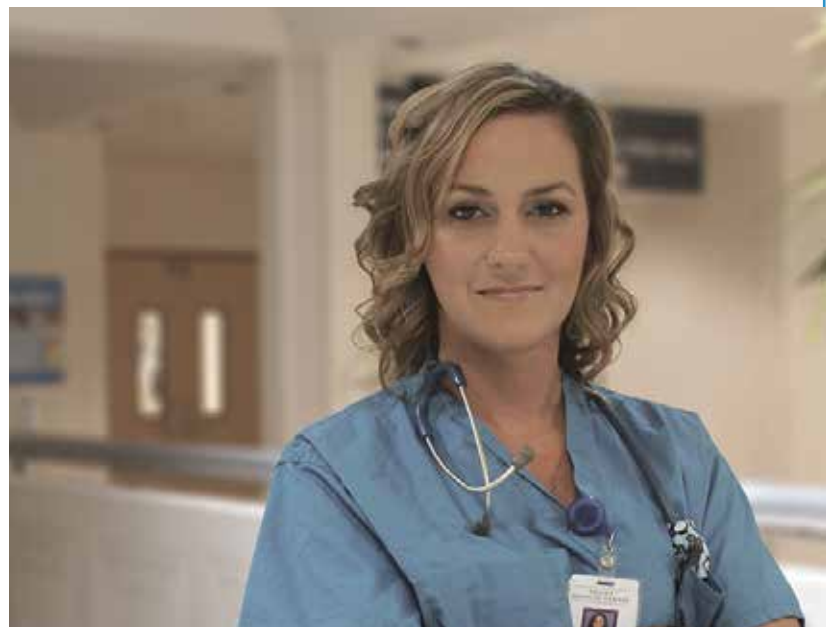
**“I got my degree using Training Fund benefits. My case manager supported me along the way and made the process very easy. I recommend my colleagues consider using this great resource to move forward in their careers!”**

*Danielle (Dani) Jorgensen, RN  
Group Health Cooperative*

## your advancement

**“Not only did taking and passing the certification exam give me a dollar more an hour, but having these credentials also made me feel better trained.”**

*Mandy Fuller, RN, BSN  
UW Medicine, Valley Medical Center*



# snapshot 2012/2013

**1,500**

members used one or more  
of the Training Fund's benefits

**55%**

of members using the  
tuition assistance benefit  
are people of color

**89%**

of members using the  
tuition assistance benefit  
successfully completed their  
program or are still enrolled in  
school after one year

**139**

members graduated with an  
Associate's, Bachelor's  
or Master's degree

**556**

members used their  
professional development  
benefit to take CEU classes  
or RN certification exams

**253**

members used  
tutoring services

## your training fund

The purpose of the SEIU Healthcare 1199NW Multi-Employer Training Fund is to create a statewide program for addressing the workforce needs of participating employers and to support the career, knowledge, and skill aspirations of SEIU Healthcare 1199NW bargaining unit members.

The Fund was started in 2008 through negotiations among five participating employers and SEIU Healthcare 1199NW. In 2009, the Fund began offering education and training benefits for members to enroll in college or university programs to advance their careers in healthcare. In its second year the Fund added college preparation, basic computer and English classes for non-native speakers along with individualized tutoring to its education benefits. In 2012, our sixth partner employer joined the Training Fund bringing in another fourteen hundred service workers from across the state. The Training Fund currently serves over 10,000 workers state-wide.

The multi-employer labor/management partnership model allows the Training Fund to attract grant dollars to enhance services for its members and the community. Since 2009, the Fund has been awarded over 3.7 million dollars in federal, state and private grants to further its mission.

The Fund provides a range of benefits to its members:

- Career counseling and skills assessment to help members determine what career path they'd like to pursue.
- Funding up to \$5,250 per calendar year to pay for tuition and books for healthcare-related degree and certificate programs. (Increased to \$10,500 for 2012 and 2013.)
- Individualized tutoring services.
- Classes to enhance members' skills that prepare them for college, such as prep for college entrance placement exams, science and math workshops, medical terminology workshops, test taking skills workshops, English and adult basic education classes, and computer skills classes.
- Funding for professional development through continuing education classes and for RN specialty certification exam fees.

The Training Fund is a Labor/Management Taft-Hartley Trust, funded by collectively-bargained employer contributions to provide education and training benefits for eligible union members. It is governed by an equal number of management and labor trustees.

The Training Fund's six employers are: Group Health Cooperative; Highline Medical Center; UW Medicine, Northwest Hospital; Swedish Medical Center; Swedish Edmonds; UW Medicine, Valley Medical Center.

## our partners



SEIU Healthcare  
United for Quality Care



GroupHealth

HIGHLINE MEDICAL CENTER



SWEDISH



SWEDISH  
EDMONDS

UW Medicine  
NORTHWEST HOSPITAL  
& MEDICAL CENTER

UW Medicine  
VALLEY  
MEDICAL CENTER

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