

# Professional Development Benefits

Type of Professional Development	 CEU	Professional Memberships	Textbooks/Audio Tapes/Videos Related to CEU	Specialty Certification	Prep Courses for Specialty Certifications	Study Guides/Aides for Specialty Certifications
I work as a/an...						
RN	<b>Not covered</b> Consult your contract for more information on CEU reimbursements	<b>Not covered</b> Consult your contract for more information on CEU reimbursements	<b>Not covered</b>	<b>Covered</b>	<b>Not covered</b>	<b>Not covered</b>
Pro/Tech	<b>Covered</b>	<b>Covered</b> <b>BUT</b> membership must be used for CEUs in order for us to cover costs for multiple years	<b>Covered</b> <b>IF</b> books, audio tapes, or videos are related to a CEU course	<b>Covered</b>	<b>Covered</b>	<b>Covered</b>
Service Worker	<b>Covered</b>	<b>Covered</b> <b>BUT</b> membership must be used for CEUs in order for us to cover costs for multiple years	<b>Covered</b> <b>IF</b> books, audio tapes, or videos are related to a CEU course	<b>Covered</b>	<b>Covered</b>	<b>Covered</b>

**NOTES:**

**Specialty Certifications:** These enhance the credentials for the member’s current job.

**CEU:** Includes online classes, assessments, seminars, conferences, book studies, journal articles that grant CEU credits.

**Other:** This benefit does not cover state/federal required licenses, certifications like CPR, or food handlers permits.

*The Professional Development benefit for all members is up to \$300 per calendar year for full time FTE and prorated for part-time workers. This benefit is paid as a reimbursement only.*

*Forms for reimbursement are located on the Training Fund Web site [www.healthcareerfund.org](http://www.healthcareerfund.org)*



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