

your education benefits,
your future

Your Training Fund

SEIU Healthcare 1199NW
Multi-Employer
**Training
Fund**





Your Training Fund

- The Training Fund is a partnership between your union and your employer. It is designed to guide and support your educational and career advancement while meeting the workforce needs of your employer. All Training Fund benefits are free to eligible members.


Your benefits include:

- Career and education counseling to help you reach your goals
- Academic support workshops, as well as tutoring to help support you throughout your education
- Funding for professional development, continuing education classes, professional memberships, RN specialty certification, recertification exams, as well as conference travel and attendance for Professional and Technical members
- Tuition assistance for healthcare-related degrees and certificate programs

Pictured on cover

Left to right: Ronoldy Barahona, Swedish Medical Center - First Hill; Genet Abayazew, Highline Medical Center; Ted Johnson, Training Fund Tutor; Almaz Ghebremariam, Highline Medical Center.

Your Training Fund



Monaliza Northcutt, CNA
Multicare Auburn Medical Center
Pursuing nursing prerequisites



**LeAnn Garcia, Respiratory Tech
Multicare Valley Hospital
Pursuing Bachelor of Science in
Radiologic Technology**



**Samwel Mbua, RN
Highline Medical Center
Pursuing DNP**

Benefit Eligibility

After 90 days at your employer

Career and Education

Counseling

Academic Support Workshops:

ELL and basic computer classes

Tutoring:

Available online and in-person

Professional Development:

Free CEUs through CE Direct

Professional trainings and
memberships*^x

National and specialty
certifications*^x

Conference & Travel Funding*^x

After one year at your employer

Tuition Assistance:

Tuition

Fees for required classes

Books and supplies

Equipment and software

Admission related fees:

- Application fees*^x
- Tests: TEAS, HESI, etc.*^x
- Learning disability evaluations
- International transcript evaluation
- Preparatory courses: GRE, KAPLAN, etc.

**varies by bargaining unit*

**funded via reimbursement*





Tuition Assistance


Your Tuition Assistance benefit helps relieve your school-related costs so you can focus on your studies. It pays for tuition, books, and other required fees for approved programs.

The annual benefit amount is set by the Board of Trustees each year. Typically it is \$5,250 per calendar year and pro-rated for part-time employees.

***Christine Peltzer, RN, BSN, RNC-OB,
Swedish Medical Center***

***Received reimbursement for the
Inpatient Obstetric Certification exam***

Tuition Assistance

A portrait of Addisu Wolde, RN, a Black man with a mustache, smiling and standing outdoors with his arms crossed. He is wearing a black quilted jacket over a white shirt and a patterned tie. The background shows green foliage and a tree trunk. In the top left corner, there is a graphic of overlapping colorful geometric shapes in yellow, orange, blue, and green.

Addisu Wolde, RN
Cascade Behavioral Health
Pursuing BSN

Career and Education Counseling

Our Career and Education Navigators help you develop career plans that best suit your skills and personal goals.

Juggling the demands of job and family makes it especially challenging for most adults to re-enter the classroom. Throughout your time in school education navigation staff will help you manage work/school/life balance, get connected to academic supports, and navigate the logistics of our complex college and university systems.

Access to our Employment Specialist ensures members are set up for success upon completion of their program through one-on-one career coaching, interview preparation, resume and cover letter advice.



Career & Education Counseling



Ariel Bueno, CNA,
PeaceHealth St. Joseph Medical Center
Completing nursing prerequisites



Dina Ahmed, CNA
Multicare Good Samaritan Hospital
Completed nursing prerequisites
and pursuing BSN



Academic Support Workshops

The Training Fund offers workshops to develop basic skills such as English classes for non-native speakers and entry level computer courses. These skill building workshops are held onsite at partner employers for easy access and a familiar learning environment.

***Carmencita Smith, EVS Technician
Swedish Medical Center
Completed English and basic computer classes***

Tutoring

Our extensive tutoring program provides high quality assistance in math, the sciences, writing and more. Small group and one-on-one sessions are arranged according to your schedule. Training Fund tutors can meet you when and where you need.

We also offer on-line tutoring through Tutor.com. This 24/7 service can be accessed from any internet-enabled computer or mobile device. Members rave about Tutor.com for its convenience and immediate access to subject experts anytime day or night.



*Wai "Eva" Ip, EVS worker,
Swedish Edmonds
Received tutoring assistance
Tutor Alicia Brill (pictured left)*



Dana Gibson, MA, Kaiser Permanente
Completed BS in Healthcare Administration and Management

Kristoffer Jordalen, ED Tech
Multicare Deaconess Hospital
Pursuing nursing prerequisites


Professional Development

We know you need to keep current with the latest trends in the ever-changing healthcare industry. With just a few clicks, all members can complete job-related CEUs through CE Direct, a fully online and accredited Continuing Education resource.

Service/LPN and Professional-Technical Bargaining Unit members can also earn national certifications related to their current occupation. These members can access \$300 per year in reimbursement for qualifying professional development activities.

Nurses are eligible to receive up to \$300 per year for the cost of specialty certification exam fees and recertification fees in industry-recognized areas.

Unique to the Professional-Technical Bargaining Unit is the Conference Travel Funding program. This benefit gives members much needed funding assistance to attend regional, national, or international conferences related to their occupation. Members can access up to \$3,000 per year for conference and travel related costs.





Responsive Programming

The Responsive Programming Fund gives labor/management partnerships a way to offer new training opportunities for unmet skill gaps. Funds are available for customized and 'just-in-time' training needs that meet the evolving demands of the healthcare system.

***Thad Stevens, RN, BSN
Valley Medical Center
Completed RN to BSN***



***Taryn Walcott, Social Worker
UW Northwest Hospital***

Received funding to attend the International Social Worker Conference

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For more information visit our website or call.

425.255.0315 • www.healthcareerfund.org

Your Training Fund offers a wide range of programs and services tailored to your needs. Your employer, your union, and your Training Fund are here to support you as you advance your healthcare career.



SEIUHealthcare®
United for Quality Care



PeaceHealth

St. Joseph Medical Center



CHI Franciscan Health
HIGHLINE MEDICAL CENTER



SWEDISH



SWEDISH
EDMONDS

UW Medicine
VALLEY
MEDICAL CENTER

UW Medicine
NORTHWEST HOSPITAL
& MEDICAL CENTER



KAISER PERMANENTE

MultiCare

Auburn Medical Center
Deaconess Hospital
Good Samaritan Hospital
Valley Hospital