

## **Confidentiality Statement**

Welcome to the SEIU Healthcare 1199NW Multi-Employer Training and Education Fund ("The Fund"). The Fund strongly believes in the importance of your privacy. This Privacy Policy ("Policy") describes how the Fund treats the personal information we collect through our website (the "Website") and what we do with that information. In consideration of the benefits being provided by the Fund, by using or accessing the Website you are accepting and agreeing to the practices described in this Privacy Policy. This Policy applies only to information collected online through the Website and does not describe the ways in which we may collect or use information obtained offline or through any means other than our Website. We may amend this Privacy Policy at any time.

To help you properly enroll in the Training Fund, please follow these instructions while completing the attached "Application." Be assured that any information that you provide about yourself will be held in confidence pursuant to this Policy. Where applicable, answer each question completely. The personal information that the Fund collects on the Website helps us, our state and local affiliates and Fund-related organizations to efficiently and effectively serve our members and provide valuable member benefits.

The Application form is for the Training Fund's use only and will not be released to any third party except where necessary for the administration and operation of the Training Fund, or where otherwise required by law. Please note that in completing the attached "Application," you are also agreeing that you have read and understood this Privacy Policy and authorize the Training Fund to contact, on your behalf, current or previous employers and educational institutions, or other relevant entities, to obtain information that may be necessary for the administration of the Training Fund's benefits. This authorization is on-going for purposes of administering the Training Fund's benefits.