



THE RESPONSIVE PROGRAMMING FUND

A management and labor partnership opportunity

DO YOU HAVE IDEAS FOR TRAINING NEEDS AT YOUR WORKPLACE?

The SEIU Healthcare 1199NW Multi-Employer Training Fund Responsive Programming Fund may be able to help you!

The Responsive Programming Fund is a new opportunity for union members and management to propose jointly beneficial projects that address unmet training needs. The selection and funding of individual projects will be determined by pre-set criteria developed by the Training Fund Board of Trustees.

WHAT QUALIFIES?

- *Must be developed jointly with labor and management to qualify.*
- *Must be otherwise unavailable (or largely inaccessible) through existing programming.*
- *Must address training needs for Training Fund eligible members of the service/maintenance/LPN, professional or technical and RN bargaining units.*

PROJECT EXAMPLES INCLUDE:

- *Hiring a nationally recognized trainer to come to Seattle to deliver a two day review course for the VIRR certification test (Vascular Interventional Radiography Registry). No review course for this notoriously difficult national exam existed on the west coast. The Training Fund paid for the trainer's costs and 16 IR Techs from across the Fund participated free of charge in the two day training.*
- *Having a local community college develop and offer a 10-week review course for surgical technicians to prepare for the national certification exam. No national exam review course for working surg techs previously existed—either locally or nationally. 22 surg techs from across the Training Fund participated free of charge in the training.*

There is no set requirement other than addressing an unmet training need that adds value to both the worker and the employer.

NEXT DEADLINE: NOVEMBER 1, 2018

HOW DO I GET STARTED?

Go to www.healthcareerfund.org/responsive-programming-fund/ to review additional project examples, project criteria and timelines, selection criteria, and steps for how to submit a project.

QUESTIONS?

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