# Training & Education Fund News

SEIU HEALTHCARE 1199NW MULTI-EMPLOYER TRAINING AND EDUCATION FUND

WINTER QUARTER, 2019

# Member Spotlight

MEET SUBODH DUGGAL, LEAD NUCLEAR MEDICINE TECHNICIAN PEACEHEALTH ST. JOSEPH MEDICAL CENTER



Subodh (Sub) Duggal has worked at PeaceHealth St. Joseph Medical

Center for 17 years. When the SEIU Healthcare 1199NW Training and Education Fund was bargained into the new contract at PeaceHealth in late 2017, Sub was excited to learn of the new benefits available to SEIU Health-care 1199NW members, such as the Conference Travel and Attendance funding available to Professional and Technical workers.

Sub also utilized the Tuition Assistance benefit to complete the last course in his Advanced Certification in Healthcare Leadership and looks forward to pursuing more education, though he is still deliberating about what direction that will take. The Training Fund is excited to support your academic pursuits wherever they may take you, Sub. Congratulations on all that you have already accomplished!

"The Training Fund's Conference Travel and Attendance funding allowed me to experience three incredibly informative days learning about what others across the country are doing in the field of Nuclear Medicine and Molecular Imaging. I'm grateful for the opportunities like this that allow medical professionals to stay up to date with changes in our specialties."

### You are Invited! Training Fund Celebrates Ten Years

EDUCATING HEALTHCARE WORKERS TODAY, EMPOWERING LEADERS OF TOMORROW

The SEIU Healthcare 1199NW Multi-Employer Training and Education Fund will celebrate a significant milestone this coming February: ten years of serving and supporting our members in their academic and professional pursuits! Healthcare is a highly complex and everchanging industry, and ensuring healthcare workers throughout the state have the skills, knowledge, and resources to keep them competent and competitive is a fundamental priority of the Training Fund's work. Today, more than 14,000 unionized healthcare members are eligible for Training Fund services across the state-- a number we only hope to grow in the years ahead as we strive to catalyze the skills of today's healthcare workers to meet the needs of tomorrow's workforce demands.

Please join us as we celebrate ten years! February 28, 2019 5:30 - 7:30pm

Panoramic Room at Pacific Tower 1200 12th Avenue South Seattle, WA 98144

Keynote Speaker: Governor Jay Inslee

To RSVP, click here: www.healthcareerfund.org

### Personal Statement Workshop

IF YOUR PROGRAM DEADLINE IS WITHIN THE NEXT SIX MONTHS, YOU ARE HIGHLY ENCOURGAED TO REGISTER

The SEIU Healthcare 1199NW Multi-Employer Training and Education Fund's Personal Statement Workshop will take place from 1pm-2:30pm at the Evergreen Building, suite 330 on February 24, 2019. This offering helps members write effective personal statements so that they can improve their chances of getting accepted into programs and moving forward with their goals! The workshop introduces the process of writing an excellent personal statement while being supported by a Training Fund Personal Statement Tutor. This workshop is offered online and in-person!

To sign up on-line, visit healthcareerfund.org and complete the form.

# New Employee Spotlight MEET OUR NEWEST REGIONAL EDUCATION NAVIGATOR, MELANIE BERMUDEZ-FELIX



#### **MELANIE BERMUDEZ-FELIX**

Regional Education Navigator - Central Sound and East Side

Melanie is the newest addition to the Training Fund's growing team! Having recently relocated to Seattle from Manhattan, Melanie brings a wealth of transferable knowledge, having served as a Career Advisor for academic and vocational programs which included Allied Health programs (EHR and CNA) at SUNY (State University of New York). Prior to that role, Melanie worked in higher education and non-profits in New York City and New Jersey for 20 years, providing career development, career services, internship and employment services to adult learners in various workforce development programs.

Melanie finds purpose in having the ability to provide career guidance and academic support to all the Training Fund members who are pursuing their educational and career goals, looks forward to cheering them on in their successes. In her time spent away from work, Melanie enjoys traveling (both nationally and abroad), enthusiastically attending spin class, and spending time in her new role as a mom to her recently adopted son.

## Response to Escalated Situations Training (REST) - a Labor Management Partnership

SEIU HEALTHCARE 1199NW, THE TRAINING FUND, UW-VALLEY MEDICAL CENTER, AND HIGHLINE COMMUNITY COLLEGE PARTNERED TO OFFER FRONTLINE STAFF TRAINING FOR EFFECTIVELY RESPONDING TO ESCALATING SITUATIONS WITH PATIENTS. VISITORS AND STAFF. OFTEN RELATED TO THEIR BEHAVIORAL HEALTH

The REST (Response to Escalated Situations curriculum was developed as a response to front-line staff feeling ill-equipped to handle a significant rise in patients demonstrating challenging behaviors related to their mental health conditions or to drug addiction. The eight-hour training was offered at Valley Medical Center in November 2018, and enabled workers to engage in activities and reflection on mental health and addiction, escalated situations, cultural styles, and tools for de-escalation. Participants included workers from Environmental Services, Food Management and Nutrition Services. This program was supported further through Hospital Employee Education and Training (HEET Funding).



REST Training participants and instructors.

### SEIU Healthcare 1199NW Multi-Employer Training and Education Fund

Supporting innovative training, education and career development for healthcare workers that maximizes their talents, proactively meets industry needs, and ensures high-quality patient care through a diverse and skilled healthcare workforce.

### Our Union and Employer Partners















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