

# 2018 Snapshot

Your education benefits, your future

## About the SEIU Healthcare 1199NW Multi-Employer Training Fund

The Fund is a negotiated education benefit between nine major Washington State healthcare employers and SEIU Healthcare 1199NW. The Fund currently covers over 14,500 eligible employees within the RN, Professional/Technical, and Service/Maintenance/LPN & Non-Professional Bargaining Units.

Through this collaboration the Fund provides career and educational counseling, classes to prepare for college, tuition reimbursement and vouchers, and professional development opportunities to over 2,500 healthcare workers each year.

The Fund supports the career, knowledge and skill aspirations of SEIU Healthcare 1199NW members while working to address the ongoing workforce needs of its partnering healthcare employers. Federal, State and private foundation grants help expand programs and services each year.

## 2018 Impact and Outcomes

Over 1,190 members used their tuition assistance benefit to go back to school. Over 480 were first time users of the Tuition Assistance benefit.

170 members graduated with a degree or certificate and 58 completed their pre-requisite coursework.

Over 1,100 tutoring and academic support services were provided including 24/7 online tutoring that connects students with subject experts within minutes of requesting assistance.

227 RNs became certified in a specialty area. 429 Service/LPNs and Pro/Techs accessed professional development benefits.

148 Pro/Techs submitted the required documents to access funding to attend professional conferences.

79 Service workers participated in English language/beginning computer classes offered on-site at their employer.

## Student Profile

54% of members enrolled in school through the Training Fund are people of color.

48% are over 40 years old.  
23% are over 50 years old.

## Our Partners

Union:  
SEIU Healthcare 1199NW represents 29,000 healthcare employees in Washington State.

Employers:  
Cascade Behavioral Health  
CHI Franciscan-Highline Medical Ctr  
Kaiser Permanente  
MultiCare Health System-  
Auburn Medical Center  
Deaconess Hospital  
Good Samaritan Hospital  
Valley Hospital  
PeaceHealth St. Joseph Medical Center  
Swedish Medical Center  
Swedish-Edmonds  
UW Medicine-Northwest Hospital & Medical Center  
UW Medicine-Valley Medical Center



Olivia Fuentes, Laura Fuentes, Imelda Cruz and Sumeet Kahlon, Nutrition Representatives, UW Medicine - Valley Medical Center. They successfully completed the REST Pilot Program in 2018.

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