

## Get to know your Training Fund!

Come say hello to your Regional Education Navigator when they're visiting your workplace. August dates are posted at [HealthCareerFund.org](http://HealthCareerFund.org).

## Training Fund Announces New Tuition Assistance Enrollment Process

Now that the Training Fund is serving more members than ever, we have established two enrollment periods for the Tuition Assistance program. This new process allows the Training Fund to fairly manage disbursements of Tuition Assistance funds while serving the greatest number of members.

This update applies to members of all bargaining units applying for Tuition Assistance for school starting in 2020 (and beyond). If you're already receiving Tuition Assistance, you do not need to reapply; please check with your Regional Education Navigator about maintaining your eligibility.

The Training Fund accepts applications year-round and will review for Tuition Assistance after two enrollment period deadlines each year: October 15 and May 15. If you are thinking about Tuition Assistance for school in 2020, apply by October 15.

Members are encouraged to apply any time during the year so that you can be connected with career counseling, education navigation, and other benefits you may be eligible for in support of your education and career goals. However, members will only receive decisions about Tuition Assistance after the enrollment periods close. Tuition Assistance funding spots are based on seniority in your Bargaining Unit at your employer.

For details, visit [bit.ly/TAenrollment](http://bit.ly/TAenrollment).

## Member spotlight

Meet Diana Christopherson, Registered Nurse, Surgical oncology, Swedish Edmonds.

*"I'm a registered Nurse Mentor through the SEIU 1199NW Training Fund and I'm helping to guide my mentee through the start of his nursing career. I'm using my 20 years of nursing experience to show my mentee the ropes, let him know what to expect, and give him the direction and tools he needs. The RN mentorship program is about giving back to the next generation so we can ensure patients will have the very best nurses by their bedside."*



The RN Mentoring Partnership is recruiting mentors and mentees for the next cohort at Swedish, Swedish Edmonds, and UW Valley Medical Center. For details, visit [bit.ly/RNMentoring](http://bit.ly/RNMentoring).

## Our union and employer partners

Supporting innovative training, education and career development for healthcare workers that maximizes their talents, proactively meets industry needs, and ensures high-quality patient care through a diverse and skilled healthcare workforce.



## Thank you for taking our Member Satisfaction Survey and congratulations to our drawing winner!

At the Training Fund, we value our members' opinions about how they use and access their benefits. Every year we send out a survey to allow our members an opportunity to provide us with feedback about their experiences using the Training Fund.



This year, we had hundreds of responses from members, which will be used to improve our benefits and programs moving forward. Of those members who provided feedback, one name was randomly selected to win a Chromebook.

Congrats to the winner: Aaron Ling-Swedish, RN Acute Care at Swedish Medical Center!

*Aaron Ling-Swedish with the Chromebook; Darlene Johansen, Swedish Medical Center-Issaquah, EVS Tech drew the winner with Laura Hopkins, Executive Director, Training Fund.*

## New Employee Spotlight

Did you know that the Training Fund organizes apprenticeships? Meet Mark Beaufait, Director of Apprenticeships.



Mark joined the Training Fund in January 2019 and is launching our apprenticeship program, beginning with Medical Assistant apprentices in September. He's excited that we recently received approval from the Washington Apprenticeship and Training Council for our second apprentice occupation, Central Sterile Processing Technician. Apprenticeship provides work-while-you-learn options for members to advance their careers, and valuable mentorship and leadership opportunities for experienced practitioners to pass along their skills. Mark is working with our partners to launch additional apprenticeship cohorts in 2020. (Learn more at [healthcareerfund.org/apprenticeship](http://healthcareerfund.org/apprenticeship).)

Mark has a master's degree in Organization Development and prior to coming to the Training Fund was director of the Finishing Trades Institute Northwest's education and apprenticeship programs. Mark served as Chair of the Washington State Apprenticeship Coordinator's Association between 2016 and 2018.

Mark grew up in Western Montana, where his mother was a nurse and his father was a forester. He and his wife Andrea have a daughter who is a junior in high school and avid soccer player. Mark enjoys backpacking and hiking with his family.

## Upcoming Workshops

The Training Fund offers workshops to members to support you in key moments on your education and career pathway. To determine if a workshop below is a good fit for you, please contact your Regional Education Navigator. Workshops can be attended in person or from anywhere on your computer.

### **Statistics Prep Workshop: Wednesday, Sept. 18, 2019**

Learn an overview of Statistics concepts, strategies for successful completion of your statistics class, and how stats matters in your healthcare career.

### **Personal Statement Workshop: Sunday, Sept 22, 2019**

Learn how to write an effective personal statement so you can improve your chance of getting accepted into a program and move forward with your education goals.

### **TEAS Prep Workshop: Sunday, October 6, 2019**

If you're applying to nursing school and need to take the TEAS test, be sure to attend a TEAS test workshop. Attendees have raised their TEAS scores by more than 20 points by participating in our review workshop.

**For more details, visit [healthcareerfund.org](http://healthcareerfund.org). Sign up at [bit.ly/TFworkshopregistration](http://bit.ly/TFworkshopregistration).**