



Training & Education Fund News

SEIU HEALTHCARE 1199NW MULTI-EMPLOYER TRAINING AND EDUCATION FUND

FALL QUARTER 2019

Our Medical Assistant Apprenticeship has started!

Twenty apprentices recently began their journey toward becoming Medical Assistants through the Healthcare Apprenticeship Consortium! This program teaches apprentices to become certified Medical Assistants through on-the-job learning and instruction at Seattle Colleges. Apprentices are full-time employees with benefits.

The Healthcare Apprenticeship Consortium is a partnership with multiple employers, the Training Fund, SEIU Healthcare 1199NW, OPEIU Local 8, and UFCW Local 21. It is the first multi-employer and multi-union apprenticeship program in the nation.

Jobs that start with an apprenticeship are highly skilled and in high demand. We're planning Medical Assistants and Sterile Processing Technicians apprenticeships for 2020.

Members, join the apprenticeship program to upgrade your career in healthcare! Employers, invest now for skilled workers in the next couple of years!



For more information and eligibility details, visit healthcareerfund.org/apprenticeship.

Important changes to Professional Development benefits

In order to better serve all of our members, we have made two significant changes to your professional development benefits.

For details, visit healthcareerfund.org/benefits-services/professional-development.

Reimbursements will be applied from the benefit year in which the professional development activities take place.

For example

If you pay for the activity at the end of 2019 and the activity takes place in early 2020, the professional development reimbursement will be paid from your 2020 benefits.

You must submit your complete reimbursement packet by December 31 of the year during which the professional development activities occurred. If you submit your request after December 31, you will not be reimbursed.

For example

If your professional development activity took place in June, 2019, you must submit your reimbursement request by December 31, 2019.

The Training Fund has been awarded a Career Connect grant

We are thrilled to announce that we have been selected as a Career Connect intermediary by Career Connect Washington.

This grant will help us support the Healthcare Apprenticeship Consortium's programs and our Certified Healthcare Environmental Services Technician (CHEST) program. We plan to expand the Medical Assisting apprenticeship program, design and prepare the Sterile Processing Technician and Pharmacy Technician apprenticeship programs and evaluate what future occupations we should be considering for development. We also plan to expand the CHEST program to additional employers.

Tuition Assistance Deadline: October 15

If you are planning to go to school in 2020, make sure to apply for Tuition Assistance by October 15.

As we mentioned in the Summer Newsletter, we have a new Tuition Assistance process for all Training Fund-eligible members (all bargaining units) this year.



Miguel Giacomo, Pharmacy Technician, Swedish Medical Center

Details:

- Only apply if you are ready to enroll in school within six (6) months for prerequisite courses or one year (12 months) for a degree program.
- When you apply, we will add you to the enrollment list. Then your Regional Education Navigator will contact you to schedule a required meeting.
- We will notify you about program acceptance in November or early December.

If you're not sure whether you're on the enrollment list and if you should reapply, please contact your Navigator. You do not need to reapply if you are already receiving Tuition Assistance (talk to your Navigator about maintaining your eligibility).

For more details, visit bit.ly/TAenrollment. Contact your Navigator if you have questions or need help with the application.

Our union and employer partners

Supporting innovative training, education and career development for healthcare workers that maximizes their talents, proactively meets industry needs, and ensures high-quality patient care through a diverse and skilled healthcare workforce.



Are you thinking about working in Sterile Processing?

We have an exciting opportunity with Edmonds Community College starting in spring 2020. You can join as a part-time college student (plan for classes two days a week) or as an apprentice (earn while you learn).

If you're thinking about joining the Sterile Processing cohort as a part-time college student, apply for Tuition Assistance by October 15. If you join as an apprentice, this program is free (and you get paid for your work and class time).

Are you worried that your computer skills or English writing may hold you back? This program will support you with language, computers, math, and study skills to help you be successful.

Contact Mark Beaufait if you are interested in this program: mbeaufait@healthcareerfund.org or (425) 902-8654.

RNs, earn your BSN with UW Bothell

Are you ready to get your Bachelor of Science in Nursing? We are excited to partner with University of Washington Bothell to offer a part-time RN-to-BSN cohort starting in Winter Quarter (January 2020).

Benefit from an affordable program, balanced for work and life requirements and combining the best of in-person and online instructional models.



Tselot Woldegiorgis completed his RN to BSN in June 2019

- Instruction takes place in person once a week on Mondays (at Swedish Orthopedic Institute on First Hill in Seattle).
- All other instruction is online during the week.
- Your Tuition Assistance benefit can help with the cost of the program. (Apply for Tuition Assistance by October 15.)

Learn more and apply at bit.ly/RNtoBSN2019.

