# Training & Education Fund News





SEIU HEALTHCARE 1199NW MULTI-EMPLOYER TRAINING AND EDUCATION FUND

Welcome

New Members: WINTER QUARTER 2020

## Kaiser RNs and UW Northwest

Kaiser Permanente of Washington nurses and UW Medical Center Northwest members are now part of SEIU Healthcare 1199NW and eligible for Training Fund programs and services! These include:

- Education and career counseling
- Tutoring support
- Skill-building classes like English Language Learning and basic computers
- Funding for professional development activities
- Tuition Assistance

We look forward to helping you pursue your education and career goals. Get started by filling out an application.

#### **NEW Apprenticeship Video**

The Healthcare Apprenticeship Consortium is a multi-union, multi-employer partnership created to provide all healthcare employers within Washington State access to the benefits of skilled apprenticeship training for their workforce. **It is the first multi-employer and multi-union apprenticeship program in the nation!** 

Have you watched our <u>new video</u>? It gives an overview of the consortium and how apprenticeship works. We work with employers every step of the way – from creating an apprenticeship program to training mentors and hiring apprentices. Stay tuned for another video coming soon!



#### Medical Assistant Apprenticeship Spotlight

Shayna Cullen has been working as a Medical Assistant (MA) for Kaiser Permanente in Renton for almost 5 years. She is participating as a mentor for the MA Apprenticeship because she likes to help people. For people thinking about apprenticeship, her advice is to "be confident and believe in yourself that you can do it." To be a mentor, you have to have patience, she said. "It's a really interesting program. I'm enjoying this!"

Dayna Jollimore is a single mom with three kids who is an MA apprentice. Before hearing about this apprenticeship program, Dayna was working at the Kaiser call center and looking at the Renton Technical College's MA program, but the class schedule deterred her. "With the apprenticeship program, I'm still home every single night with my kids and I have the weekends with my kids... Financially it's not a burden on me, which is really nice."



Medical Assistant (MA) Mentor Shayna Cullen (left) and Medical Assistant (MA) Apprentice Dayna Jollimore.

"There's something new to learn every day, whether it's in class or at the clinic," Dayna said. She appreciates having a mentor. "Shayna really knows what she's doing and I'm learning a lot from her."



Photo courtesy: Office of the Governor

#### Governor Jay Inslee Featured Apprenticeships in his 2020 State of the State Address

"Targeted career launch programs provide opportunity to diverse populations who may not have had a chance before. The multiemployer, multi-union health care apprenticeship sponsored by the SEIU 1199NW Training Fund, built in partnership with Kaiser Permanente, is one such success.

We are already helping thousands of people across the state. Our goal is nothing short of meaningful career training for anyone who wants it. We want to be able to welcome all people to the prosperity of Washington."



### New Employee Spotlight

**CINDY HOLLAND** joined the Training Fund in December 2019 as Lead Regional Education Navigator. Her role includes leading the navigator team across our region and she also supports training fund members along their career path with education navigation services. Cindy has a Bachelor's degree in Social Work and prior to the Training Fund was an Employment and Adult Education Manager at Neighborhood House for nearly 10 years, working primarily with Healthcare Training and Education Programs.

Cindy has lived in Seattle for almost 20 years. She grew up in South Florida and attended the University of Georgia. She was the first in her family to graduate college and that is what has inspired her to have a career helping others access higher education. Cindy loves traveling and enjoying the great outdoors with her son.



The Training Fund's Personal Statement Workshop helps members write effective personal statements so that they can improve their chances of getting accepted into programs and moving forward with their goals. The workshop introduces the process of writing an excellent personal statement while being supported by a Personal Statement Tutor.

Writing or updating a resume is a "must" for pursuing a new job or applying to an education program. Our Resume Workshop helps members create and polish their resumes so that they can improve their chances of standing out when applying for jobs as they work towards advancing their professional careers.

Sign up for an upcoming <u>workshop</u>. For the schedule of all Training Fund workshops and other events, visit our Events Calendar: <u>healthcareerfund.org/events</u>.

SEIU Healthcare 1199NW



Multi-Employer TrainingFund

#### Our union and employer partners

Supporting innovative training, education and career development for healthcare workers that maximizes their talents, proactively meets industry needs, and ensures high-quality patient care through a diverse and skilled healthcare workforce.





MultiCare

PeaceHealth

St. Joseph Medical Center



UW Medicine







