

SEIU Healthcare 1199NW Multi-Employer Training Fund Benefits Overview

The Training Fund is a partnership between your union and your employer. It is designed to guide and support your education and career advancement, while meeting your employer's workforce needs. **All Training Fund benefits are FREE to eligible members.**

Your benefits include

- Career and education counseling to help you reach your goals
- Academic support and workshops, as well as tutoring to help support your education
- Funding for professional development, continuing education classes, professional memberships, RN specialty certification, recertification exams, and conference travel & attendance for Professional and Technical members
- Tuition assistance for approved healthcare-related degrees and certificate programs

Benefit eligibility

After 90 days at your employer	After one year at your employer
<p>Career and education counseling</p> <p>Academic support and workshops ESL and basic computer classes</p> <p>Tutoring Available online and in-person</p> <p>Professional development: Free CEUs through CE Unlimited Professional trainings & memberships* National & specialty certifications* Conference & Travel funding*</p>	<p>Tuition Assistance: Tuition Fees for required classes Books & supplies Equipment & software</p> <hr/> <p>Admissions related fees: Application fees* Tests: TEAS, HESI, etc.* Learning disability evaluations International transcript evaluation</p>
<i>*based on Bargaining Unit</i>	<i>*Funded via reimbursement</i>

Learn more today! See back for benefit details.

Your Training Fund offers a wide range of programs & services tailored to your needs. Your employer, your union, and your Training Fund - we are all here to support you as you advance your healthcare career!



"I was really nervous to go back to school because I had been out of school for 13 years.

But it's such a great benefit to take advantage of – I just feel like it makes me have more of an edge in my field."

LeAnn Garcia
Registered Respiratory Therapist, MultiCare

Learn more about how to access your benefits!

Ph: 425.255.0315

Visit us: www.healthcareerfund.org



Your Training Fund Benefits & Services

Career & Education counseling

Our Career and Education Navigators help you develop career plans based on your skills and personal goals. Job and family demands make it especially challenging for most working adults to re-enter the classroom. Our experienced education navigation staff help you manage work/school/life balance, get connected to academic supports, and successfully navigate complex college and university systems. Access to our employment specialist ensures that you are set up for success to complete your program through one-on-one career coaching, interview preparation, resume and cover letter advice, and more.

Academic support and workshops

The Training Fund offers workshops to develop basic skills, such as English classes for non-native speakers and entry level computer courses. These skill-building workshops are held on-site at partner employers for easy access and a familiar learning environment.

We also provide short-term workshops, including TEAS test review (Test of Essential Academic Skills), as well as academic support materials for several of our most popular classes and placement test resources.

Tutoring

Our extensive tutoring program provides high-quality assistance in math, the sciences, writing, and more. Small group and one-on-one sessions are arranged according to your schedule. Training Fund tutors can meet you when and where you need.

We also offer on-line tutoring through Tutor.com. This 24/7 service can be accessed from any internet-enabled computer or mobile device. Members appreciate Tutor.com's convenience and immediate access to subject experts anytime, day or night.

Professional development

We know you need to keep current with the latest trends in the ever-changing healthcare industry. With just a few clicks, all members can complete job-related CEUs through HealthStream CE Unlimited, a fully online and accredited Continuing Education resource.

Service/LPN and Professional-Technical members can also earn national certifications related to your current occupation, and access \$300 per year in reimbursement for qualifying professional development activities.

Nurses are eligible to receive up to \$300 per year for the cost of specialty certification exam fees and recertification fees in industry-recognized areas.

Professional-Technical members can also access the Conference Travel Funding program, which provides funding assistance to attend regional or national conferences related to your occupation. These members can access up to \$1,500 per year for conference and travel-related costs.

Tuition assistance

Your Tuition Assistance benefit helps relieve school-related costs so you can focus on your studies. It covers tuition, books, and other required fees for approved programs. The funding amount is based on a member's bargaining unit and FTE status. The annual benefit amount is set by the Board of Trustees each year.

Responsive programming

This fund gives labor/management partnerships a way to offer new training opportunities for unmet skill gaps. Funds are available for customized and 'just-in-time' training needs that meet the evolving demands of the healthcare system.

"The international Social Work conference opened my eyes to work that is being done to improve healthcare... from improving staffing to increasing services for the elderly. The conference strengthened my awareness of cultural influences and how people approach and access healthcare."

Taryn Walcott
Social Worker, UW Medicine, Northwest Hospital & Medical Center

