

SEIU Healthcare 1199NW Multi-Employer Training Fund Benefits Overview

The Training Fund is a partnership between your union and your employer. It is designed to guide and support your educational and career advancement while meeting the workforce needs of your employer. All Training Fund benefits are free to eligible members.

Your benefits include

- Career and education counseling to help you reach your goals
- Academic support and workshops, as well as tutoring to help support you throughout your education
- Funding for professional development, continuing education classes, professional memberships, RN specialty certification, recertification exams, as well as conference travel and attendance for Professional and Technical members
- Tuition assistance for healthcare-related degrees and certificate programs

Benefit eligibility

After 90 days at your employer	After one year at your employer
<p>Career and education counseling</p> <p>Academic support and workshops ESL and basic computer classes</p> <p>Tutoring Available online and in-person</p> <p>Professional development: Free CEUs through CE Direct Professional trainings and memberships* National and specialty certifications* Conference and Travel funding*</p> <p><i>*varies by bargaining unit</i></p>	<p>Tuition Assistance: Tuition Fees for required classes Books and supplies Equipment and software</p> <p><u>Admissions related fees:</u> Application fees* Tests: TEAS, HESI, etc.* Learning disability evaluations International transcript evaluation</p> <p><i>*funded via reimbursement</i></p>

Learn more today! See back for benefit details.

Your Training Fund offers a wide range of programs and services tailored to your needs. Your employer, your union, and your Training Fund are here to support you as you advance your healthcare career.



Sofia Issa, Environmental Services Technician
at Swedish Medical Center and a 2018 CHEST participant

**Visit our website or give us a call to learn
more and access your benefits.**

425.255.0315

www.healthcareerfund.org



Your Training Fund Benefits & Services

career and education counseling

Our Career and Education Navigators help you develop career plans that best suit your skills and personal goals.

Juggling the demands of job and family makes it especially challenging for most adults to re-enter the classroom. Throughout your time in school education navigation staff will help you manage work/school/ life balance, get connected to academic supports, and navigate the logistics of our complex college and university systems.

Access to our employment specialist ensures members are set up for success upon completion of their program through one-on-one career coaching, interview preparation, resume and cover letter advice.

academic support and workshops

The Training Fund offers workshops to develop basic skills such as English classes for non-native speakers and entry level computer courses. These skill building workshops are held onsite at partner employers for easy access and a familiar learning environment.

We also provide short-term workshops, including TEAS test review (Test of Essential Academic Skills), as well as academic support materials for several of our most popular classes and placement test resources.

tutoring

Our extensive tutoring program provides high quality assistance in math, the sciences, writing and more. Small group and one-on-one sessions are arranged according to your schedule. Training Fund tutors can meet you when and where you need.

We also offer on-line tutoring through Tutor.com. This 24/7 service can be accessed from any internet-enabled computer or mobile device. Members rave about Tutor.com for its convenience and immediate access to subject experts anytime day or night.

professional development

We know you need to keep current with the latest trends in the ever-changing healthcare industry. With just a few clicks, all members can complete job-related CEUs through CE Direct, a fully on-line and accredited Continuing Education resource.

Service/LPN and Professional-Technical Bargaining Unit members can also earn national certifications related to their current occupation. These members can access \$300 per year in reimbursement for qualifying professional development activities.

Nurses are eligible to receive up to \$300 per year for the cost of specialty certification exam fees and recertification fees in industry-recognized areas.

Unique to the Professional-Technical Bargaining Unit is the Conference Travel Funding program. This benefit gives members much needed funding assistance to attend regional or national conferences related to their occupation. Members can access up to \$1,500 per year for conference and travel related costs.

tuition assistance

Your Tuition Assistance benefit helps relieve your school-related costs so you can focus on your studies. It pays for tuition, books, and other required fees for approved programs. The annual benefit amount is set by the Board of Trustees each year. Funding amount is based on an individual's bargaining unit and FTE status.

responsive programming

The Responsive Programming Fund gives labor/management partnerships a way to offer new training opportunities for unmet skill gaps. Funds are available for customized and 'just-in-time' training needs that meet the evolving demands of the healthcare system.

"The international Social Work conference opened my eyes to work that is being done to improve healthcare... from improving staffing to increasing services for the elderly. The conference strengthened my awareness of cultural influences and how people approach and access healthcare."

***Taryn Walcott, Social Worker
UW Medicine, Northwest Hospital and Medical Center***

