



## Healthcare Sector Intermediary Convening

March 10, 2023

Thank you for being a part of this important process to improve **healthcare career-connected learning opportunities** in Washington!

### Summary

As part of the broader effort to develop and improve career-connected healthcare learning opportunities in Washington, **Career Connect Washington's Healthcare Sectoral Intermediary** conducted discussions with diverse coalition partners, including Industry (Employers and Labor), Educators, Career Connected Learning Coordinators, Regional Network Leaders, Community Business Organizations, and Agency/Association Representatives. The overarching goal was to identify highest priority needs and obstacles for the healthcare sector.

We also engaged with strategic sector-specific coalitions, including HILT, Center for Excellence, Workforce Councils, BIPOC Ecosystem, Union, and other key stakeholders to research, analyze, and identify key recommendations.

Based on this comprehensive yet exploratory research, we have identified five areas of focus to increase career-connected healthcare learning opportunities across Washington state.

### Recommendations

1. **Invest in Career Launch programs** for entry-level, high-demand healthcare occupations including but not limited to Certified Nursing Assistants, Home Care Aids, Medical Assistants, Behavior Health Technicians, Peer Counselors, Substance Use Disorder Professionals, Technicians, such as Sterile Processing Technicians.
2. **Create a rural strategy** to address the specific challenges that limit expansion of Career Launch programs in rural settings.
3. **Weave diversity, equity and inclusion (DEI) into every recommendation** and support these efforts with resources. Heightened community involvement must ensure that voices not previously heard are engaged in program development and policy making.
4. **Invest in the CCW and career connected learning brand** to increase visibility, expand industry involvement, and minimize the “silo-ing” that easily occurs in a complex setting like healthcare.
5. **Continue to support sectoral convening efforts at a regional level** and adopt a “best in class” model for convening sector partners that is grounded in equity, access and strengthening partnerships to involve all stakeholders.



### Healthcare Sector Strategy

Read our Sector Strategy report and literature review:  
[healthcareerfund.org/ccw-hsi-2](https://healthcareerfund.org/ccw-hsi-2)





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### Ways to Engage through Collaboration and Partnering!

- Strengthen **partnerships** and minimize silos
- Continue focus on **DEI grounding**
- Supporting **expansion** of Career Connected Learning Healthcare programs
- Build connection and **collaboration** with coalition partners
- Participate in Program Showcase **Roundtables**



## Career Connect Washington Healthcare Sector Intermediary

Bringing together Employers, Educators, Labor,  
Government & Community leaders to provide  
Career-Connected **Healthcare** Learning Experiences

Scan the QR code or click the link  
to learn more at our website:

[healthcareerfund.org/ccw-hsi-2](https://healthcareerfund.org/ccw-hsi-2)



### Questions about this research or its findings?

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