

Employee Benefits

- **Medical Insurance**

- Paid in full for yourself and eligible dependents through Kaiser Permanente*

- **Dental Insurance**

- Paid in full for yourself and eligible dependents through MetLife*

- **Retirement Plan** with 10.7% employer contribution and vesting period^

- **Disability and Life Insurance** through the Hartford Group*

- **Employee Assistance Program (EAP)**

- **Professional Development**

- Training opportunities provided through all staff and team training efforts
- Access to LinkedIn Learning*

- **14 Annual Paid Holidays (including personal days)**

- New Year's Day, Dr. Martin Luther King's Birthday, Presidents' Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, 3 Personal days per year

- **Vacation**

- Accrues 10 days per year (year 1)

- **Sick Leave**

- Accrues 12 days per year

- **Mileage Reimbursement**

- Mileage paid at standard IRS rate

*Benefit provider as of 2025

^subject to change

