

2024 Snapshot

SEIU Healthcare 1199NW

Multi-Employer Training Fund



OUR MISSION:

Our unified labor-management partnership builds a diverse & empowered healthcare workforce through leadership, education, stewardship, innovation, and advocacy.

OUR PURPOSE:

Create opportunity and equity for our healthcare workforce community.

2024 Impact & Outcomes

20,974 members eligible for Training Fund benefits & programs

ACCESS TO EDUCATION



Introduction to Healthcare Employment & Apprenticeship Programs

24 cohorts (to date)
90% completion rate



48% transition rate

Nursing Assistant-Certified Training Program

28 cohorts (to date)
86% completion rate

DIVERSIFYING A SKILLED WORKFORCE

MEMBERS WHO SELF-IDENTIFY AS BIPOC



81%
Female Tuition Assistance users

69%
BIPOC NA-C Training participants

84%
BIPOC ACET program completers

GROWTH AND DEVELOPMENT



Apprenticeship Impact



Our Partners Employers

SEIU Healthcare 1199NW
represents 30,000+ WA healthcare employees

Virginia Mason Franciscan Health
St. Anne Hospital
St. Joseph Medical Ctr.
St. Clare Hospital

MultiCare Health System:
Auburn Medical Center
Deaconess Hospital
Good Samaritan Hospital
Valley Hospital
Yakima Memorial Hospital (01/01/2025)

Providence:
Swedish Medical Center
Swedish-Edmonds
Kadlec
St. Peter Hospital
Hospice and Home Care of Sno.

UW Medicine:
UW Medical Ctr, Northwest Campus
Valley Medical Ctr.

PeaceHealth St. Joseph Medical Ctr.

Kaiser Permanente

Neighborcare Health

In their own words

ENTRY-LEVEL PATHWAY PROGRAM

NURSING ASSISTANT-CERTIFIED TRAINING PROGRAM



Krystal Thomas

Patient Sitter,

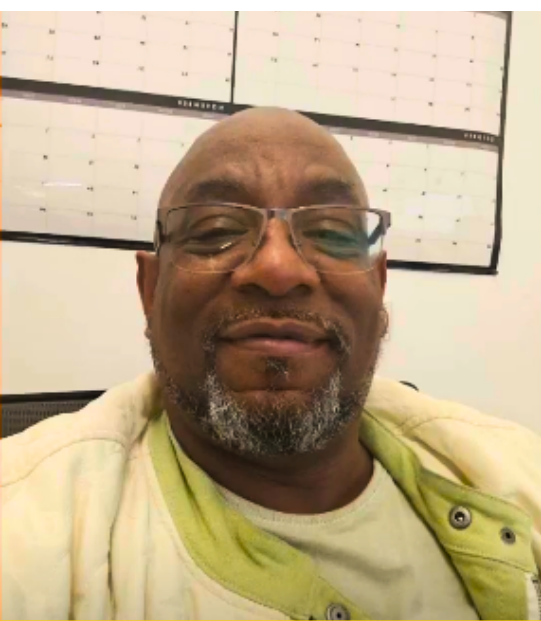
Providence Swedish Medical Center

Training Fund member since 2024



"I am very thankful for this program and the knowledge. The Training Fund has helped me tremendously - if it were not for them, I probably would not be at Swedish Medical Center right now. Before I even completed my 40-hour clinicals, I was hired at my position. This program inspired me and kept me going."

BEHAVIORAL HEALTH APPRENTICESHIP



Greg Banks

Case Manager Peer Support Specialist

Ideal Option

Peer Counselor BH Apprenticeship graduate, Summer 2024



"I saw this as an opportunity to gain more knowledge about mental health and behavioral health to better serve those in need."

What an amazing assignment this training has afforded! We are putting families back together, building sustainable communities, and forging the path for others to follow."

TRAINING FUND TRUST MEMBER



William Haley

Radiology Technician

Providence Kadlec Regional Medical Center

Training Fund Member since 2022



"I can't say how thankful I am to everybody that has helped me pursue my Bachelors. The Training Fund made the process so easy with the Navigators: to fund my education and help me find a way to pursue my passion. Your help and support is above and beyond. Thank you for helping me achieve my goals!"

EXPANDED BENEFITS FOR TRUST MEMBERS

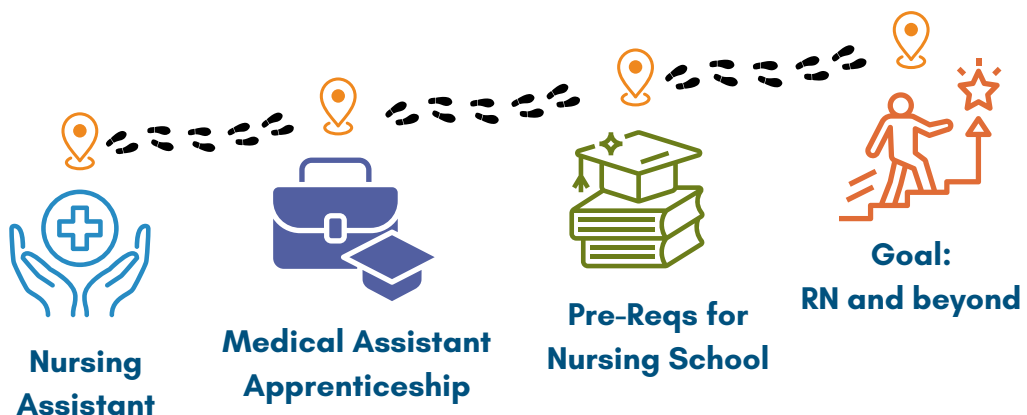


Amanda Chu

Medical Assistant

UW Medical Center Northwest Campus

Training Fund member since 2023



"My forever dream has been to become a Medical Assistant and then an RN. I was always worried about costs and support. Now with the Training Fund, I have both! The Tuition Assistance and the increased Service member Tuition Assistance funding has allowed me to take the pre-req classes that I need to apply for nursing school."