



## Winter 2025 Training Fund Newsletter

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### 2025 Executive Director Message:

#### From the desk of Laura Hopkins:

We wrapped up another amazing year with exciting growth, partnerships, and expansion. And the Training Fund is now up to 20,974 eligible workers across WA state!

We are increasing Professional Development funding for members in 2025, as well as other exciting limited-time opportunities to grow your career.

Our apprenticeships and behavioral health programs are also growing at an exciting pace!

There is a lot to celebrate and look forward to this year.

[Read the Full 2025 ED Message](#)

## Expanded Benefits: Professional Development

**New in 2025!**

***Available on first-come, first-served basis, and until funds are exhausted.***

All eligible members can now apply for up to **\$3,500** in Conference Travel Funding, and up to **\$500** in Professional Development funds.

**Conference Travel quarterly deadline:**

**Apply by 03/01/2025** for upcoming conferences!



[Learn More & Apply NOW](#)

### DIVERSIFYING A SKILLED WORKFORCE

#### MEMBERS WHO SELF-IDENTIFY AS BIPOC

NURSING PRE-REQS  
TUITION ASSISTANCE



99 participants

INTRO TO HEALTHCARE  
APPRENTICESHIPS LEARNERS



111 participants

APPRENTICESHIP  
PROGRAMS



138 active  
participants



81%

Female Tuition  
Assistance users



69%

BIPOC NA-C  
Training participants



84%

BIPOC ACET  
program  
completers

## 2024 in Review: Snapshot

Our work and impact grew in exciting ways last year. Check out the 2024 Snapshot for a quick summary.

[2024 Snapshot Report](#)

# Welcome: MultiCare Yakima Memorial Hospital

We welcomed new members from MultiCare Yakima Memorial Hospital on Jan 01, 2025!

[Learn More](#)



"The Training Fund represents exactly why we fought so hard for it-to make sure everyone has a fair chance to grow and succeed without financial barriers."

**Deshawn Oursland**

*Phlebotomist, MultiCare Yakima Memorial Hospital*



## Upcoming Training Opportunities:

Made possible through the **Responsive Programming Fund**

### **Respiratory Therapists**

Lettering Seminar: Adult Critical Care Specialist

**May 20 - May 21, 2025**

### **Registered Nurses**

Wound Care & Ostomy Education Cohort  
**Summer 2025**

[Learn More & Sign Up](#)

## Your TF Benefits: Tutoring

Members can access in-person tutoring services. **Tutor.com** allows Training Fund members to access free tutoring and test prep anytime, anywhere, 24 hours a day!

### You have a lot on your plate.

We can help.

#### Free, on-demand, online tutoring

—so you can get  
your school work  
done and get back  
to your life.

<https://bit.ly/TFtutors>



SEIU Healthcare 1199NW Multi-Employer  
Training Fund

tutor.com

### Ud. tiene muchas cosas entre manos. ¡Podemos ayudar!

Tutoría en línea, sin  
costo, bajo demanda  
para que Ud. pueda  
estudiar según su  
horario.

<https://bit.ly/TFtutors>



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tutor.com

[Access Tutoring](#)

## VIDEO: Introduction to Healthcare Employment & Apprenticeship Program (IHAP)

This entry-level **6 - 8 week program** prepares learners for healthcare jobs and careers – and also provides them the opportunity to achieve **Nursing Assistant Certification (NA-C or CNA)**.

Watch this video to see how IHAP is building diversity, opportunity, and accessibility into the healthcare workforce.



[Watch the IHAP Video](#)

## PHOTOS: Training Fund at the 2024 DLA

We had an incredible time connecting with our members at the SEIU Healthcare 1199NW Delegate Leadership Assembly on Dec 07, 2024.



View all the fun photos from our DLA booth [here!](#)

[Photos](#)

## Connect with us!

Check our [calendar](#) to see when you can connect with us at your workplace. Or drop in during a virtual Training Fund info session to learn more about your benefits!

[Virtual Info Sessions](#)

## Our Members Say it Best: Share your Story!

**We want to feature YOU!**

Your healthcare journey and experience with the Training Fund can inspire others to chase their dreams and accomplish their career and educational goals. We want to celebrate you! Tell us about your accomplishments and how the Training Fund has supported your journey.

[Success Stories](#)

[Share your Story](#)

The Training Fund provides details about member utilization to your Union and your Employer. This helps them do targeted workforce planning and support your career and education goals. You can Opt Out of sharing your details with the Union or your employer at any time by filling out this short form.

[OPT OUT FORM](#)

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