



# Winter 2026 Training Fund Newsletter

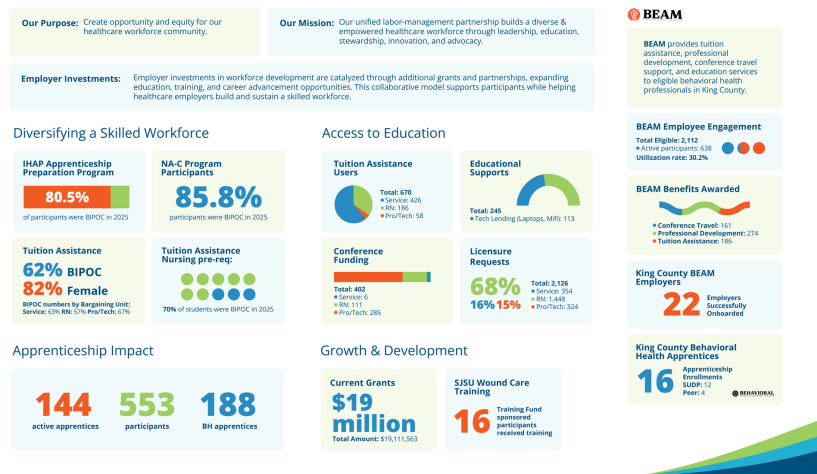
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## Year in Review: 2025 Snapshot

### 2025 Snapshot: Impacts & Outcomes

22,170 MEMBERS ELIGIBLE FOR HEALTHCARE TRAINING FUND BENEFITS AND PROGRAMS



Our work and impact grew in exciting ways last year. Check out the 2025 Snapshot for a quick summary.

[See Snapshot](#)

## Plan of Benefits

### Your Plan Benefits

Plan Amended & Restated Effective January 01, 2026

As of January 1, 2026, our member Plan of Benefits has been updated to improve professional development benefits.

- Professional Development funding increased to up to \$1,000/year
- All eligible members have access to Conference Travel Benefit up to \$3,000/year (*Awarded quarterly, next deadline is June 1*)

[Plan of Benefits](#)

## Program Highlight: RN to BSN

The Training Fund partners with Bellevue College to offer members a worker friendly RN to BSN pathway that is nationally accredited and state recognized.

- flexible, hybrid model
- part-time or full-time
- low residency

Training Fund members have priority acceptance. The program costs approximately \$10,500. Training Fund members can qualify for Tuition Assistance which can cover most of the cost.



[RN to BSN Program](#)

## Service Highlight: Tutor.com

Training Fund members have free access to Tutor.com. Tutors are assigned for each session based on availability and subject.

- Test prep
- Paper review within 12 hours of submission
- General subject tutoring available 24/7
- Nursing subjects available Monday-Sunday 10am-6pm

[Tutoring Support](#)

## Upcoming Workshop: TEAS Prep

The Training Fund is hosting a virtual workshop for pre-nursing entrance exams.

- 2.5 hour online TEAS prep
- FREE for Training Fund members
- We mail prep resources
- June 13, 6:00 pm

[Register](#)

## Member Highlight: Ghenet Berhane



Ghenet Berhane completed our [Advanced Certification for EVS Technicians \(ACET\)](#) and is now a mentor for the program encouraging other EVS workers. Through ACET, EVS members can learn more skills and possibly receive a certification pay increase!

“After 27 years in this profession, I am still learning, still growing, and still proud to serve. Thank you to the Training Fund for this program. Most importantly, thank you to all EVS professionals for the vital work you do every day. It is truly an honor to be part of this profession.”

[Read Ghenet's Story](#)

## Nursing Assistant Training Program Spotlight: Alma Garcia

Alma Garcia, Patient Sitter, [Nursing Assistant training](#) student, and mother of three, has worked at Providence St. Peter Hospital since 2024. With the support of the Training Fund, she is confident in pursuing her dreams of becoming an RN.

"I want to show my children that it is never too late to chase a dream, and hard work pays off. Every time I study or head to class, I remind myself how lucky I am to be able to accomplish something I thought was impossible."

[Read Alma's Story](#)



## College in the High School Spotlight: Medical Assistant Apprenticeship

As part of our work to develop opportunities in healthcare for youth, the Training Fund is partnering with Yakima Valley Technical Skills Center to run a [College in the High School Medical Assistant Apprenticeship program](#). Bethzaida Vasquez, a 12<sup>th</sup> grade student, shared her experience and goals to work as an MA and continue her education to become a Registered Nurse.



"The challenges I have experienced so far in life have helped fuel me to do better. I am thankful for this opportunity. The apprenticeship program gives people who may not have the practical experience the opportunity for more learning. It allows us to not waste lots of money on tuition and helps reduce educational debt. It also helps us find out if this profession is a good professional fit."

[Read More](#)

## Behavioral Health Spotlight:

Jerome Johnson, [Substance Use Disorder Professional \(SUDP\) apprentice](#) at Comprehensive Life Resources, went through his own recovery journey and continues to dedicate himself to helping others.

“The apprenticeship program helped me and supported me at times when I was having difficulty getting all the books and computer needs for remote work. The Training Fund helped me with struggles with gas and groceries, when I was just getting in the door and wasn't making enough money; they helped with getting the right study materials and having weekly check-ins for any questions or concerns. It's the best thing that could ever happen. And I got my family back. I love what I do, seeing people become aware of their progress and that it's achievable.



[Read Jerome's Story](#)

## Connect with us!



Check our [calendar](#) to see when you can connect with us at your workplace. Or drop in during a virtual Training Fund info session to learn more about your benefits!

[Virtual Info Sessions](#)

Follow us to stay up to date on opportunities and ways to connect with us!



The Training Fund provides details about member utilization to your Union and your Employer. This helps them do targeted workforce planning and support your career and education goals. You can Opt Out of sharing your details with the Union or your employer at any time by filling out this short form.

[OPT OUT FORM](#)